Annexure-5

Draft Recruitment Rules

1. **Short title and commencement:** These rules may be called the NITTTR Bhopal's (Deemed to be University under distinct category) Non-Teaching Recruitment Rules, 2026. These shall come into force from the date of their acceptance/adoption by the Executive Council of the Institute.
2. **"MoA"** means Memorandum of Association of National Institute of Technical Teachers' Training and Research, Bhopal (Deemed to be University under distinct category).
3. **Method of Recruitment and other matters:** The method of recruitment and other matters relating to the post of non-teaching staff shall be specified in these rules.
4. **Disqualification:** No person
   i. Who had entered into or contracted a marriage with a person having a spouse living; or
   ii. Who having a spouse living, has entered into or contracted a marriage with any person.

   shall be eligible for appointment to the said post;

   provided that the Executive Council may, if satisfied that such marriage is permissible under the personal law applicable to such a person and the other party to the marriage and that there were other grounds for so doing, exempt any person from the operation of this rule.

5. No person below the age of 18 years will be employed at NITTTR Bhopal.

   Saving: Nothing in these rules shall affect reservations, relaxations of the age limit and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard. These rules shall also not affect the recruitments already made, but any appointment or promotion proposed to be made or made subsequent to the notification of these Recruitment Rules will be governed by these Recruitment Rules. However, the eligibility service for promotion wherever increased shall continue to be the same for persons holding the feeder posts as on the date of notification of the amended recruitment rules. [para 3.1.3 of the DOPT OM dated 31.12.2010.]

6. **Other conditions of service:** The other conditions of service of the non-teaching official for which no specific provisions have been made in these rules shall be regulated in accordance with such rules as are, from time to time, applicable as per the First Statutes of the NITTTR Bhopal and the subsequent amendments. For matters not covered by the existing norms, the corresponding Central Government Rules shall be applicable.
7. "Vacancies caused by the incumbent being away on deputation or long illness or study leave for a duration of one year or more may be filled on deputation basis/contract.
8. The Director/Vice-Chancellor will have the power to re-designate/rename Non-Teaching posts by following due process without financial implications. The Director/Vice-Chancellor will also have the power to change the mode of recruitment of Non-Teaching posts by following due process and approval.
9. **Qualifications and other requirements of Selection:** Qualifications and other requirements of recruitment for various non-teaching posts are given in detail:

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal

Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remark
1.	Name of Post	**Multi Skilled Attendant**	**Multi-Tasking Staff (MTS)** (Lab Attendant/ Office Attendant)	
2.	Number of the Post	70	70	
3.	Classification	Group C	Group C	
4.	Pay Band with Grade Pay	Level 1, Grade Pay Rs. 1800/-	Level 1, Grade Pay Rs. 1800/-	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 32 Years	Not exceeding 32 Years	
7.	Educational and other qualifications required for direct recruits	**Essential Qualification** Senior secondary (10) from a recognized Board with one year experience.	**Essential Qualification** 10th Pass from a recognized Board. OR ITI Pass.	**Adopted From UGC (Model CRR) F.7-1/2022(JCRC) dated 27-09-2022**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	One year	Two year	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100% Direct Recruitment	100% Direct Recruitment	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	Not Applicable	
12.	If a DPC exists, what is the composition?	Not Applicable	Not Applicable	
13.	Circumstances under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
1.	Name of Post	Copy Maker (4), Duplicator Operator (5), Sr. Attendant Graphic (1), Silk Screen Printer (1), Hostel Caretaker (1), Lower Division Clerk/Hindi Typist/Record Clerk (12)	**Junior Secretarial Assistant**	
2.	Number of the Post	24	24	
3.	Classification	Group C	Group C	
4.	Pay Band with Grade Pay	Level 2, Grade Pay Rs. 1900/-	Level 2, Grade Pay Rs. 1900/-	
5.	Whether selection post or non-selection post	Not Applicable/Non-selection	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 32 years	Not exceeding 32 years	
7.	Educational and other qualifications required for direct recruits	Various	**Qualification for Direct Recruitment** **Essential Qualifications:** (i) A Bachelor's Degree from any recognized Institute/University. (ii) English Typing @ 35 wpm **OR** Hindi Typing @ 30 wpm (35 wpm and 30 wpm correspond to 10500KDPH / 9000KDPH on an average of 5 Key depressions for each work) (iii) Proficiency in Computer Operations.	**Adopted From UGC (Model CRR) F.7-1/2022(JCRC) dated 27-09-2022 (for LDC)**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	
9.	Period of probation, if any	One year for direct recruitment	Two Years	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	50% Direct Recruitment 50% by promotion	**100% by LDCE** failing which by direct recruitment.	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Promotion from MSA	Multi-Tasking Staff (MTS) with at least 3 years of regular service as in PB-1, Grade Pay of Rs. 1800/- (Level-1) through (LDCE) prescribed test.	##
12.	If a DPC exists, what is the composition?	As per NITTTR Bhopal norms.	As per NITTTR Bhopal norms.	

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

LDCE (Limited Departmental Competitive Examination) has been proposed for posts up to level-7 in order to give fair, justified opportunities to Non-teaching employees starting from Pay level-1 with rational and proportionate years of service as qualitative requirements as the Institute could not provide career progression opportunities to its non-teaching employees from year 2009 onwards due to various hurdles like CBI inquiries and vigilance matters and clearance of which undertook considerate time period, thereby delaying timely progression.

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
1.	Name of Post	Jr. Stenographer (13), Cashier (1), Offset Operator (1), Telephone Operator cum receptionist (1), Data Entry Operator (1), Security Assistant (1), Xerox Operator (1), Store Keeper (2), UDC (8)	**Senior Secretarial Assistant**	
2.	Number of the Post	29	29	
3.	Classification	Group C	Group C	
4.	Pay Band with Grade Pay	Level 4, Grade Pay Rs. 2400/-	Level 4, Grade Pay Rs. 2400/-	
5.	Whether selection post or non-selection post	Not Applicable/Non-selection	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 32 Years	Not exceeding 32 years	
7.	Educational and other qualifications required for direct recruits	various	**Qualification for Direct Recruitment** Essential Qualifications: 1. A Bachelor's Degree from any recognized Institute/University. 2. Two years experience as Lower Division Clerk/ Equivalent posts in University/ Research Establishment / Central State Govt./ PSU/ Autonomous Bodies or equivalent pay package in the reputed private Companies/ corporate banks with a minimum annual turnover of at least Rs. 200/- Crores or more. 3. Speed in English Typing @ 35 wpm OR Speed in Hindi Typing @ 30 wpm 4. Proficiency in Computer Operations.	**Adopted From UGC (Model CRR) F.7-1/2022(JCRC) dated 27-09-2022 (for UDC)**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	no	No	
9.	Period of probation, if any	One Year	Two Years only for direct recruitment	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	60% Direct 40% Promotion	**100% by LDCE** failing which by direct recruitment.	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Promotion from various posts	Multi-Tasking Staff (MTS) with at least 11 years of regular service as in PB-1, Grade Pay of Rs.1800/- **OR** Junior Secretarial Assistant with at least 8 years regular service in PB-1, Grade Pay of Rs. 1900/- through (LDCE) prescribed test.	##
12.	If a DPC exists, what is the composition?	As per NITTTR Bhopal norms	As per NITTTR Bhopal norms	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

LDCE (Limited Departmental Competitive Examination) has been proposed for posts up to level-7 in order to give fair, justified opportunities to Non-teaching employees starting from Pay level-1 with rational and proportionate years of service as qualitative requirements as the Institute could not provide career progression opportunities to its non-teaching employees from year 2009 onwards due to various hurdles like CBI inquiries and vigilance matters and clearance of which undertook considerate time period, thereby delaying timely progression.

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
1.	Name of Post	Hindi Translator (1), Internal Auditor (1), NTS Supervisor (1), Sr. Stores Assistant (2), Assistant Accountant (2), Assistant for Reprography (1), Office Assistant (1)	**Assistant**	
2.	Number of the Post	9	9	
3.	Classification	Group C	Group C	
4.	Pay Band with Grade Pay	Level 5, Grade Pay Rs. 2800/-	Level 5, Grade Pay Rs. 2800/-	
5.	Whether selection post or non-selection post	Not Applicable/Non-selection	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 32 Years	Not Applicable	
7.	Educational and other qualifications required for direct recruits	various	Not Applicable	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	no	Not Applicable	
9.	Period of probation, if any	One Year for direct recruitment	Two Years	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	75% Promotion 25% Direct	**100% by LDCE** failing which by deputation. **Deputation (including short-term contract):** Officers of the Central/ State Govt. / PSU/ autonomous organization/ University/ Institute of national importance: **Educational Qualification:** Bachelor's degree from a recognized University/ institute with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spreadsheet. **Desirable:** Proficiency in other computer skills; stenography skills. **Experience:** i) Holding analogous post (Level5) with regular service in parent office; or ii) 5 years regular service with Grade Pay of Rs. 2400/- as Senior Assistant or its equivalent post.	**Adopted From NITSER No.F.35-5/2018-TS.III dated 04/04/2019**
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Promotion from various posts	Multi-Tasking Staff (MTS) with at least 16 years of regular service as in PB-1, Grade Pay of Rs.1800/- **OR** Junior Secretarial Assistant with at least 13 years regular service in PB-1, Grade Pay of Rs. 1900/- **OR** Senior Secretarial Assistant with at least 5 Years regular service with Grade Pay of Rs. 2400/- through DPC and working performance record (APAR), through (LDCE) prescribed test.	##
12.	If a DPC exists, what is the composition?	As per NITTTR Bhopal rules.	As per NITTTR Bhopal rules.	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

LDCE (Limited Departmental Competitive Examination) has been proposed for posts up to level-7 in order to give fair, justified opportunities to Non-teaching employees starting from Pay level-1 with rational and proportionate years of service as qualitative requirements as the Institute could not provide career progression opportunities to its non-teaching employees from year 2009 onwards due to various

hurdles like CBI inquiries and vigilance matters and clearance of which undertook considerate time period, thereby delaying timely progression.

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
1.	Name of Post	Research Assistant (2), Superintendent (Accounts) (1), Office Superintendent (1), and Senior Stenographer (5)	**Superintendent**	
2.	Number of the Post	9	9	
3.	Classification	Group B	Group B	
4.	Pay Band with Grade Pay	Level 6, Grade Pay Rs. 4200/-	Level 6, Grade Pay Rs. 4200/-	
5.	Whether selection post or non-selection post	Not Applicable/Non-selection	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 35 Years	Not exceeding 35 Years for Direct Recruitment	
7.	Educational and other qualifications required for direct recruits	Various	**Qualification for Direct Recruitment** **Educational Qualification:** i) First Class Bachelor's Degree or its equivalent from a recognized University or institute in any discipline Or Master's Degree in any discipline from a recognized University or institute with at least 50% marks or equivalent grade ii) Knowledge of Computer applications viz., Word processing, Spread Sheet.	**Adopted From NITSER No.F.35-5/2018-TS.III dated 04/04/2019**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	NO	**Age bar:** Not applicable **Educational Qualification:** No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline.	
9.	Period of probation, if any	One Year for direct recruitment	**Two Years**	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	75% Promotion 25% Direct	**100% by LDCE** Failing which by direct recruitment.	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	**Promotion from various posts**	Multi-Tasking Staff (MTS) with at least 21 years of regular service as in PB-1, Grade Pay of Rs.1800/- **OR** Junior Secretarial Assistant with at least 18 years regular service in PB-1, Grade Pay of Rs. 1900/- **OR** Senior Secretarial Assistant with at least 10 Years regular service with Grade Pay of Rs. 2400/- **OR** Assistant or equivalent with at least 6 Years regular service with Grade Pay of Rs. 2800/- through (LDCE) prescribed test.	##
12.	If a DPC exists, what is the composition?	As per NITTTR Bhopal norms.	As per NITTTR Bhopal norms.	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

LDCE (Limited Departmental Competitive Examination) has been proposed for posts up to level-7 in order to give fair, justified opportunities to Non-teaching employees starting from Pay level-1 with rational and proportionate years of service as qualitative requirements as the Institute could not provide career progression opportunities to its non-teaching employees from year 2009 onwards due to various hurdles like CBI inquiries and vigilance matters and clearance of which undertook considerate time period, thereby delaying timely progression.

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
1.	Name of Post	**Sr. PA to Director**	**Senior Superintendent**	
2.	Number of the Post	1	1	
3.	Classification	Group - B	Group – B	
4.	Pay Band with Grade Pay	Level 7, Grade Pay Rs. 4600/-	Level 7, Grade Pay Rs. 4600/-	
5.	Whether selection post or non-selection post	Non-selection	Not Applicable	
6.	Age limit for direct recruits	Not applicable	Not applicable	
7.	Educational and other qualifications required for direct recruits	Not Applicable	Not Applicable	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	Not Applicable	Not Applicable	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100% Promotion	**100% by LDCE**	**Adopted From NITSER No.F.35-5/2018-TS.III dated 04/04/2019**
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	**Promotion from Sr. Stenographer**	Multi-Tasking Staff (MTS) with at least 26 years of regular service as in PB-1, Grade Pay of Rs.1800/- **OR** Junior Secretarial Assistant with at least 24 years regular service in PB-1, Grade Pay of Rs. 1900/- **OR** Senior Secretarial Assistant with at least 15 Years regular service with Grade Pay of Rs. 2400/- **OR** Assistant or equivalent with at least 11 Years regular service with Grade Pay of Rs. 2800/- **OR** Superintendent with at least 5 Years regular service with Grade Pay of Rs. 4200/- through (LDCE) prescribed test.	##

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
12.	If a DPC exists, what is the composition?	As per NITTTR Bhopal norms.	As per NITTTR Bhopal norms.	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

LDCE (Limited Departmental Competitive Examination) has been proposed for posts up to level-7 in order to give fair, justified opportunities to Non-teaching employees starting from Pay level-1 with rational and proportionate years of service as qualitative requirements as the Institute could not provide career progression opportunities to its non-teaching employees from year 2009 onwards due to various hurdles like CBI inquiries and vigilance matters and clearance of which undertook considerate time period, thereby delaying timely progression.

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
1.	Name of Post	Store Purchase Officer (1), Administrative Officer (1), Scientific Officer (1)	**Assistant Registrar (Grade-II)**	
2.	Number of the Post	03	03	
3.	Classification	Group-A	Group-A	
4.	Pay Band with Grade Pay	Level -10 Grade Pay of Rs. 5400/.	Level -10 Grade Pay of Rs. 5400/. After five years of service as Assistant Registrar with GP of Rs. 5400/-, an incumbent will be assessed by the Departmental Promotion Committee (DPC) for moving to the higher GP of Rs 6600/- with the same designation.	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 40 years	Not exceeding 40 years	
7.	Educational and other qualifications required for direct recruits	**Essential:** i) Masters' degree in any discipline with at least 55% marks or its equivalent Grade 'B' in the UGC 7 point scale from a recognized University / Institute with excellent academic record. **Experience:** 15 Years of Experience, out of which 10 years should be in supervisory capacity.	**Essential:** I. Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed. II. The appointment under direct recruitment shall be made through an All India open competition by conducting a written test and interview.	**Adopted From UGC F.7-1/2022(JCRC) dated 27-09-2022 (Assistant Registrar)**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	One Year	Two Years	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100% Direct Recruitment	100% Direct Recruitment	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	Not Applicable	
12.	If a DPC exists, what is the composition?	Not Applicable	Not Applicable	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Secretarial Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
1.	Name of Post	Sr. Administrative Officer, Sr. Account Officer	**Assistant Registrar (Grade-I)**	
2.	Number of the Post	02	02	
3.	Classification	Group-A	Group-A	
4.	Pay Band with Grade Pay	Level -11 Grade Pay of Rs. 6600/.	Level -11 Grade Pay of Rs. 6600/- After five years of service as Assistant Registrar (Grade-I) with GP of Rs. 6600/-, an incumbent will be assessed by the Departmental Promotion Committee (DPC) for moving to the higher GP of Rs 7600/- (Level-12) with the same designation.	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 40 Years	Not exceeding 45 Years	The age limit has been adopted from UGC.
7.	Educational and other qualifications required for direct recruits	**Draft Recruitment Rules for 4 NITTTRs F.No. 23-5/2015-TS-IV dated 15th May 2018** **Essential Qualification:** Master's in any discipline with a minimum of 55% from a recognised University. **Experience:** Minimum of 15 years of experience in administration, accounts establishment, purchase and stores in Government, Quasi Government or Autonomous organization, preferably in an educational institution, of which minimum 10 years of experience in supervisory position with Grade Pay of Rs. 4200/- or 7 years in grade pay of Rs.	**Draft Recruitment Rules for 4 NITTTRs F.No. 23-5/2015-TS-IV dated 15th May 2018** **Essential Qualification:** Master's in any discipline with a minimum of 55% from a recognised University. **Experience:** Minimum of 15 years of experience in administration, accounts establishment, purchase and stores in Government, Quasi Government or Autonomous organization, preferably in an educational institution, of which minimum 10 years of experience in supervisory position with Grade Pay of Rs. 4200/- or 7 years in grade pay of Rs. 4600/- or 6 years with a Grade Pay of Rs. 4800/-	As no RRs have been prescribed (Assistant Registrar Grade-I) by UGC or NIT for GP 6600 under direct recruitment, the existing RRs of NITTTR Bhopal for the post of Assistant Registrar Grade-I has been retained.

		4600/- or 6 years with a Grade Pay of Rs. 4800/- or 5 years in grade pay of Rs. 5400/- or equivalent. **Desirable** Other requirements to be decided by the Institute as per need.	or 5 years in grade pay of Rs. 5400/- or equivalent. **Desirable** Other requirements to be decided by the Institute as per need.	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	One Year	Two Year	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100% Direct Recruitment	**50% Direct Recruitment** **50% by Promotion** (failing which by Direct Recruitment.)	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	**Promotion** Assistant Registrar (Grade-II) with at least 5 Years regular service with Grade Pay of Rs. 5400/- will be assessed by the Departmental Promotion Committee (DPC)	
12.	If a DPC exists, what is the composition?	Not Applicable	As per NITTTR Bhopal norms.	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
1.	Name of Post	Multi Media Assistant (1), Painter (1), Lab Attendant (3) Carpentry Attendant (1), Carpenter (1), Electrician (3), General Fitter (1), Mason Cum Plumber (1), Assistant Photographer Gr.II (1), Plumber (1)	**Technician**	
2.	Number of the Post	14	14	
3.	Classification	Group- C	Group- C	
4.	Pay Band with Grade Pay	Level -2 Grade Pay of Rs. 1900/.	Level -2 Grade Pay of Rs. 1900/-	
5.	Whether selection post or non-selection post	Not Applicable/Non-selection	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 32 Years	Not exceeding 32 Years	
7.	Educational and other qualifications required for direct recruits	**Essential:** ITI with three years of experience.	**Essential:** Senior secondary (10+2) from a Government recognized board with at least 50% marks and ITI Course of one year or higher duration in appropriate trade. **OR** Diploma in Engineering of three years duration in the relevant field from a Government-recognised Polytechnic / Institute.	As no RRs have been prescribed by UGC or NITSER for direct recruitment for GP Rs. 1900/- However, eligibility criteria is available for GP Rs. 2000/- in NITSER RRs. The same has been modified with respect to experience.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	NO	Age bar: Not applicable Educational Qualifications: No. Promotion will be through prescribed test.	
9.	Period of probation, if any	One Year for Direct Recruitment	Two Years for Direct Recruitment	
10.	Method of recruitment, whether by direct recruitment, by promotion, or by deputation / absorption, and percentage	70% Direct recruitment 30% by Promotion	**75% Direct recruitment** **25% by LDCE** (failing which by Direct Recruitment.)	

	of the vacancies to be filled by various methods.			
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	From MSAs	Through MTS with at least 3 Years regular service with Grade Pay of Rs. 1800/- through (LDCE) prescribed test.	##
12.	If a DPC exists, what is the composition?	As per NITTTR Bhopal norms.	As per NITTTR Bhopal norms.	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

LDCE (Limited Departmental Competitive Examination) has been proposed for posts up to level-7 in order to give fair, justified opportunities to Non-teaching employees starting from Pay level-1 with rational and proportionate years of service as qualitative requirements as the Institute could not provide career progression opportunities to its non-teaching employees from year 2009 onwards due to various hurdles like CBI inquiries and vigilance matters and clearance of which undertook considerate time period, thereby delaying timely progression.

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Technical Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
1.	Name of Post	Instrument Repairer (1), Mechanic (3), Projector Operator (1), Welder (1)	**Senior Technician**	
2.	Number of the Post	06	06	
3.	Classification	Group- C	Group- C	
4.	Pay Band with Grade Pay	Level - 4 Grade Pay of Rs. 2400/-	Level - 4 Grade Pay of Rs. 2400/-	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 32 Years	Not exceeding 32 years.	
7.	Educational and other qualifications required for direct recruits	**Essential:** ITI with 5 years of Experience	**Essential Qualifications:** Senior secondary (10+2) with Science from a recognized board with at least 60% marks **OR** Senior secondary (10+2) from a recognized board with at least 50% marks and ITI Course of one year or higher duration in appropriate trade. **OR** Secondary (10) with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. **OR** Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute.	**Adopted From NITSER No.F.35-5/2018-TS.III dated 04/04/2019**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	One Year	Two Year	

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100% by Direct Recruitment	**50% by Direct Recruitment** **50% by LDCE** Failing which by Direct Recruitment	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	Through MTS with at least 11 Years regular service with Grade Pay of Rs. 1800/- **OR** Technician/Laboratory Assistant with at least 8 Years regular service with Grade Pay of Rs. 1900/- through (LDCE) prescribed test.	##
12.	If a DPC exists, what is the composition?	Not Applicable	As per NITTTR Bhopal Norms.	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

LDCE (Limited Departmental Competitive Examination) has been proposed for posts up to level-7 in order to give fair, justified opportunities to Non-teaching employees starting from Pay level-1 with rational and proportionate years of service as qualitative requirements as the Institute could not provide career progression opportunities to its non-teaching employees from year 2009 onwards due to various hurdles like CBI inquiries and vigilance matters and clearance of which undertook considerate time period, thereby delaying timely progression.

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
1.	Name of Post	Lab Technician (5), Draughtsman (2), Sr. Technician (2), AC Technician (2), Maintenance Supervisor (1), Photographer (1), Assistant Photographer (1), Film Editor (1)	**Junior Technical Assistant**	
2.	Number of the Post	15	15	
3.	Classification	Group- C	Group- C	
4.	Pay Band with Grade Pay	Level -5 Grade Pay of Rs. 2800/-	Level -5 Grade Pay of Rs. 2800/-	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 32 Years	Not exceeding 32 years.	
7.	Educational and other qualifications required for direct recruits	Various	**Essential Qualifications:** Bachelor's degree with minimum three years of working and maintenance/ operation experience of Scientific Instruments in the Laboratory. However, the relevant subject will be as decided by the university as per the functional requirement of the department concerned. The experience should be in University/ Research establishment /Central / State Govt. / PSU and other autonomous bodies or Private organization of repute with annual turnover of at least Rs.200/- Crores or more.	**Adopted From UGC F.7-1/2022(JCRC) dated 27-09-2022**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	One Year	Two Years for Direct Recruitment	
10.	Method of recruitment whether by direct recruitment or by promotion	100% Direct Recruitment	**75% by Direct Recruitment** **25% by LDCE** Failing which by Direct Recruitment	

	or by deputation / absorption and percentage of the vacancies to be filled by various methods.			
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	Through MTS with at least 16 Years regular service with Grade Pay of Rs. 1800/- **OR** Technician/Laboratory Assistant with at least 13 Years regular service with Grade Pay of Rs. 1900/- **OR** Senior Technician with at least 5 Years regular service with Grade Pay of Rs. 2400/- through (LDCE) prescribed test.	##
12.	If a DPC exists, what is the composition?	Not Applicable	As per NITTTR Bhopal Norms	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

LDCE (Limited Departmental Competitive Examination) has been proposed for posts up to level-7 in order to give fair, justified opportunities to Non-teaching employees starting from Pay level-1 with rational and proportionate years of service as qualitative requirements as the Institute could not provide career progression opportunities to its non-teaching employees from year 2009 onwards due to various hurdles like CBI inquiries and vigilance matters and clearance of which undertook considerate time period, thereby delaying timely progression.

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Technical Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
1.	Name of Post	Computer Operator (2), CCTV Technician (1) Sr. Maintenance Supervisor (1), Graphic Artist (1), Artist Media (2), Media Designer cum D'man (4), Video Technician (1)	**Technical Assistant**	
2.	Number of the Post	12	12	
3.	Classification	Group-B	Group-B	
4.	Pay Band with Grade Pay	Level -6 Grade Pay of Rs. 4200/-	Level -6 Grade Pay of Rs. 4200/-	
5.	Whether selection post or non-selection post	Not Applicable/Non-Selection	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 35 Years	Not exceeding 35 years	
7.	Educational and other qualifications required for direct recruits	**Various**	**Technical Assistant** First Class or equivalent Grade in B. E. / B.Tech. / MCA in relevant subject from a recognized University / institute. **OR** First Class Diploma in Engineering in relevant Field with excellent academic record **OR** First Class Bachelor's Degree in Science from a recognized University or institute **OR** Master's Degree in Science from a recognized University or institute with at least 50% marks or equivalent grade	**Adopted From NITSER No.F.35-5/2018-TS.III dated 04/04/2019**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of 23romotes.	No	NO	
9.	Period of probation, if any	One Year	Two years (Direct/Promotion)	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation /	75% Direct Recruitment 25% Promotion	**75% Direct Recruitment** **25% by LDCE**	

	absorption and percentage of the vacancies to be filled by various methods.			
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Promotion from various posts	Through MTS with at least 21 Years regular service with Grade Pay of Rs. 1800/- **OR** Technician/Laboratory Assistant with at least 18 Years regular service with Grade Pay of Rs. 1900/- **OR** Senior Technician with at least 10 Years regular service with Grade Pay of Rs. 2400/- **OR** Junior Technical Assistant with at least 6 Years regular service with Grade Pay of Rs. 2400/- through (LDCE) prescribed test.	##
12.	If a DPC exists, what is the composition?	As per NITTTR Norms	As per NITTTR Norms	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

LDCE (Limited Departmental Competitive Examination) has been proposed for posts up to level-7 in order to give fair, justified opportunities to Non-teaching employees starting from Pay level-1 with rational and proportionate years of service as qualitative requirements as the Institute could not provide career progression opportunities to its non-teaching employees from year 2009 onwards due to various hurdles like CBI inquiries and vigilance matters and clearance of which undertook considerate time period, thereby delaying timely progression.

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Technical Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
1.	Name of Post	**Sound Recordist**	**Sound Recordist**	**Existing**
2.	Number of the Post	01	01	
3.	Classification	Group-B	Group-B	
4.	Pay Band with Grade Pay	Level -7 Grade Pay of Rs. 4600/-	Level -7 Grade Pay of Rs. 4600/-	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 35 years	Not exceeding 35 years	
7.	Educational and other qualifications required for direct recruits	**Qualification** Diploma in Audiography from a recognized Institute with three years experience as under* OR Higher Secondary School Certificate with Science subject and a minimum of 5 years & experience as under* *1 Experience should be full-time and in record dubbing, transferring and re-recording of sound on professional equipment. 2. Sense of music and sound effects	**Qualification** Diploma in Audiography from a recognized Institute with three years experience as under* OR Higher Secondary School Certificate with Science subject and a minimum of 5 years & experience as under* *1 Experience should be full-time and in record dubbing, transferring and re-recording of sound on professional equipment. 2. Sense of music and sound effects	**Retained NITTTR Bhopal RR**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	One Year	Two Year	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100% Direct Recruitment	100% Direct Recruitment	
11.	In case of recruitment by promotion / deputation / absorption grades from	Not Applicable	Not Applicable	

	which promotion / deputation / absorption to be made			
12.	If a DPC exists, what is the composition?	Not Applicable	Not Applicable	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Technical Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
1.	Name of Post	Work Centre Superintendent (1), Programmer (3), Camera Man (2), Script Writer (1)	**Technical Officer**	
2.	Number of the Post	8	8	
3.	Classification	Group- A	Group- A	
4.	Pay Band with Grade Pay	Level -10 Grade Pay of Rs. 5400/-	Level -10 Grade Pay of Rs. 5400/-	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 40 years	Not exceeding 40 years	
7.	Educational and other qualifications required for direct recruits	Various	Essential: **Technical Officer** Qualifications: (i) Master's Degree with 55% marks in the relevant subject. (ii) 5 years' experience of maintenance / operation of sophisticated scientific Instruments in the Laboratory as Senior Technical Assistant or equivalent. **OR** Researchers having 5 years experience of operation of Sophisticated scientific Instruments in the Laboratory at Post Doctoral Level will also be eligible. The experience should be in University/ Research establishment / Central / State Govt. / PSU and other autonomous bodies or Private organization of repute with annual turnover of at least Rs.200/- Crores or more.	**Adopted From UGC (Model CRR) F.7-1/2022(JCRC) dated 27-09-2022**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	One Year	Two Years	
10.	Method of recruitment whether by direct	100% Direct Recruitment	100% Direct Recruitment	

	recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.			
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	Not Applicable	
12.	If a DPC exists, what is the composition?	Not Applicable	Not Applicable	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Technical Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
1.	Name of Post	Sr. Maintenance Engineer	**Executive Engineer (Civil)**	
2.	Number of the Post	01	01	
3.	Classification	Group-A	Group-A	
4.	Pay Band with Grade Pay	Level -11 Grade Pay of Rs. 6600/-	Level -11 Grade Pay of Rs. 6600/- After 5 years of service as Executive Engineer with level 11, an incumbent shall be assessed by the Departmental Promotion Committee – DPC for moving to the level 12 in the same designation)	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not Exceeding 45 years	Not exceeding 45 years	
7.	Educational and other qualifications required for direct recruits	**Qualification/Experience:** 15 years' experience in CPWD/PWD/Central/State Government, Quasi Government or autonomous organization, preferably in an educational institution of which minimum 10 years of experience in supervisory position with Grade Pay of Rs. 4200 or 7 years is Grade Pay of Rs. 4600 or 6 years with GP of 4800 or 5 years is Grade Pay of Rs 5400 or above.	**Essential Qualifications:** a) First Class Bachelor's Degree in the Civil Engineering from a recognised Institute/ University or equivalent. b) 08 years of experience as Assistant Engineer in the relevant field from CPWD/State Government PWD services or similar organized services/Semi Government/ PSU/ Statutory or Autonomous organization/ University System or reputed private organizations with an annual turnover of at least Rs.200/- Crores or more. **Desirable Qualifications:** 1. Experience in construction of projects of multi-storey buildings and have experience in planning/estimation/measurement/tendering as per the CPWD/ PWD norms. Good knowledge of CPWD manuals, preparations/checking of estimates, drawings, structural details, bill of quantities, substitute/deviation items statements and other associated issues related with building and constructions.	**Adopted From UGC (Model CRR) F.7-1/2022(JCRC) dated 27-09-2022**

			2. Knowledge of Computer Aided Design (CAD) and latest Management Technology/other relevant software.	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	One Year	Two Years	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100 % Direct Recruitment	100 % Direct Recruitment	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	Not Applicable	
12.	If a DPC exists, what is the composition?	Not Applicable	Not Applicable	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Technical Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
1.	Name of Post	**System Analyst**	**System Analyst**	
2.	Number of the Post	02	02	
3.	Classification	Group-A	Group-A	
4.	Pay Band with Grade Pay	Level -11 Grade Pay of Rs. 6600/-	Level -11 Grade Pay of Rs. 6600/-	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 45 years	Not exceeding 45 years	
7.	Educational and other qualifications required for direct recruits	**Qualification:** 1. First Class Bachelor's Degree in Computer Science/Technology. 2. Good Second Class Master's Detree in Computer Applications (MCA) OR Master's degree in Computer Management (MCM)/Information Technology or equivalent **Experience:** Years of Experience in Maintenance, or Design, Development and implementation of web-based software systems.	**Essential Qualification:** 1. B.E./B.Tech. in Computer Science & Engineering/Electronics Engineering. 2. 08 years programming experience in in languages like C/C++/JAVA etc. databases: MySQL/ORACLE with PHP etc. Foundations and practices under WINDOWS/LINUX/UNIX platforms from a recognized Public/PUS/Private organization. **OR** 1. M.E./M.Tech. in Computer Science & Engineering/Electronics Engineering/M.Sc. Computer Science/MCA. 2. 06 years' programming experience in languages like C/C++/JAVA etc. databases: MySQL/ORACLE with PHP etc. Foundations and practices under WINDOWS/LINUX/UNIX platforms from a recognized Public/PUS/Private organization.	**Adopted From UGC** **Inferences have been drawn from UGC Model CRR of System Analyst on pay level 10 (F.7-1/2022(JCRC) dated 27-09-2022) as Pay level 11 is not existing in UGC/NITSER**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	One Year	Two Years for Direct Recruitment	
10.	Method of recruitment whether by direct	100 % Direct Recruitment	50 % Direct Recruitment 50 % Promotion	

	recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.			
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	**Promotion:** Through Technical Officer with at least 5 Years regular service with Grade Pay of Rs. 5400/- through (LDCE) prescribed test.	
12.	If a DPC exists, what is the composition?	Not Applicable	As per NITTTR Bhopal norms	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Technical Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	Remarks
1.	Name of Post	**Production Manager**	**Production Manager**	
2.	Number of the Post	01	01	
3.	Classification	Group-A	Group-A	
4.	Pay Band with Grade Pay	Level -12 Grade Pay of Rs. 7600/-	Level -12 Grade Pay of Rs. 7600/-	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 45 years	Not exceeding 50 years	
7.	Educational and other qualifications required for direct recruits	**Qualifications:** Degree in any discipline with Diploma in Direction from a recognized Institution. OR Degree in any discipline with Diploma in film making & Direction from reputed Institution. OR Bachelor's Degree in Science subjects/Communication & Journalism, Master's Degree in any discipline with work management experiences of camera, lighting, direction, audio recording, music composition, editing, etc.	**Qualification:** Master's degree in any branch of media and communication with 10 years experience in video production or direction preferably in Educational TV at UGC's EMMRC's or TV Channels [OR] Bachelor's Degree in Engineering with 12 years experience in video production or direction preferably, in educational TV [OR] PG Diploma in direction from FTII or equivalent qualification and 10 years experience	Recruitment Rules for Production Manager has been adopted from EMRC (UGC) with modification in years of experience, as no RRs has been prescribed by UGC/NITSER RRs for Production Manager on GP Rs. 7600/-
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	One Year	Two Years	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100 % Direct Recruitment	100 % Direct Recruitment	

11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	Not Applicable	
12.	If a DPC exists, what is the composition?	Not Applicable	Not Applicable	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Staff Car Driver

S.N.	Name of Post	Existing	Proposed Recruitment Rules
1.	Name of Post	**Staff Car Driver/Bus Driver**	**Staff Car Driver (No Change as separate DoPT OM for promotion has been adopted and executed)**
2.	Number of the Post	06	
3.	Classification	Group- C	
4.	Pay Band with Grade Pay	Level -2 Grade Pay of Rs. 1900/-	
5.	Whether selection post or non-selection post	Not Applicable	
6.	Age limit for direct recruits	Not Exceeding 32 Years	
7.	Educational and other qualifications required for direct recruits	**Qualification/Experience:** High School with Driving License of Light Motor Vehicle. Three Years' experience of driving.	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	
9.	Period of probation, if any	One Year	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100% Direct Recruitment	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	
12.	If a DPC exists, what is the composition?	Not Applicable	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Library Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
1.	Name of Post	**Library Assistant**	**Library Assistant**	
2.	Number of the Post	01	01	
3.	Classification	Group- C	Group- C	
4.	Pay Band with Grade Pay	Level -4 Grade Pay of Rs. 2400/-	Level -4 Grade Pay of Rs. 2400/-	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable	
6.	Age limit for direct recruits	Not exceeding 32 years	Not exceeding 32 years	
7.	Educational and other qualifications required for direct recruits	**Qualification** Bachelor's degree in Library Science	**Essential Qualifications:** i) Bachelor's degree in Library & Information Science or equivalent from a recognized University. ii) Typing speed of 30 words per minute in English. iii) Knowledge of Computer Applications.	**Adopted From UGC (Model CRR) F.7-1/2022(JCRC) dated 27-09-2022**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Not Applicable	
9.	Period of probation, if any	One Year	Two Years	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100 % Direct Recruitment	100 % Direct Recruitment	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	Not Applicable	
12.	If a DPC exists, what is the composition?	Not Applicable	Not Applicable	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Library Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
1.	Name of Post	**Librarian**	**Professional Assistant (Library)**	
2.	Number of the Post	02	02	
3.	Classification	Group- B	Group- B	
4.	Pay Band with Grade Pay	Level -6 Grade Pay of Rs. 4200/-	Level -6 Grade Pay of Rs. 4200/-	
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable/Selection	
6.	Age limit for direct recruits	Not exceeding 35 years	Not exceeding 35 years	
7.	Educational and other qualifications required for direct recruits		**Qualifications:** 1. Master's Degree in Library & Information Science from any recognised University /Institution with 02 years experience in the relevant field in a University/Research establishment /Central / State Govt. / PSU and Library of other autonomous Institutions. **OR** Bachelor's Degree in Library / Library and Information Science from any recognised Institute/ University with 03 years experience in the relevant field in a University / Research Establishment /Central / State Govt. / PSU and Library of other autonomous Institutions. 2. Knowledge of Computer Applications.	**Adopted From UGC (Model CRR) F.7-1/2022(JCRC) dated 27-09-2022**
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Age: No Academic Qualification: Yes	
9.	Period of probation, if any	One Year	Two Year	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the	100% by Direct Recruitment	**50% by Direct Recruitment** **50% by LDCE** failing which by direct recruitment.	

	vacancies to be filled by various methods.			
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	hrough Library Assistant with at least 10 Years regular service with Grade Pay of Rs. 2400/- through (LDCE) prescribed test.	
12.	If a DPC exists, what is the composition?	Not Applicable	As per NITTTR Bhopal norms	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	

NATIONAL INSTITUTES OF TECHNICAL TEACHER'S TRAINING AND RESEARCH Bhopal
Recruitment Rules for Library Staff

S.N.	Name of Post	Existing	Proposed Recruitment Rules	
1.	Name of Post	**Sr. Librarian**	**Information Scientist**	
2.	Number of the Post	01	01	
3.	Classification	Group- A	Group- A	
4.	Pay Band with Grade Pay	Level -10 Grade Pay of Rs. 5400/-	Level -10 Grade Pay of Rs. 5400/-	
5.	Whether selection post or non-selection post	Non-selection	Not Applicable	
6.	Age limit for direct recruits	Not Applicable	Not Exceeding 40 Years	
7.	Educational and other qualifications required for direct recruits	Not Applicable	**Essential Qualifications:** First Class M.E. / M.Tech. (Computer Science) / Information Technology) Or equivalent. OR First Class B.E. / B.Tech (Computer Science) / Information Technology) or equivalent with two years of relevant experience. OR First Class Master in Computer Applications (MCA) or equivalent with two years of relevant experience. OR First Class M.Sc. (Computer Science/ Information Technology) from a recognized University/ Institute with three years of relevant experience. OR First Class Masters Degree in Library and Information Science (M.Lib. or M.LIS) and Post Graduate Diploma in Computer Applications or MCA or M.Sc. (Computer Science/Information Technology) **Desirable Qualification:** Relevant experience in Library/office automation/server configuration/maintenance of e-resource/database management/content management/ programming/ development of website/portals/information systems/gateway and networking.	**Adopted From UGC (Model CRR) F.7-1/2022(JCRC) dated 27-09-2022**

8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	
9.	Period of probation, if any	Not Applicable	Two Years	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	100% by promotion	100% by Direct Recruitment	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	Not Applicable	Not Applicable	
12.	If a DPC exists, what is the composition?	Not Applicable	Not Applicable	
13.	Circumstance under which UPSC is to be consulted in making recruitment	Not Applicable	Not Applicable	